DSCJ Annual General Meeting (AGM) held at 18:00 on Tuesday, 12 November 2024 in the Multimedia Room of the Deutsche Internationale Shule Johannesburg (DSJ) at 11 Sans Souci Road, Parktown.

	Present:	
1.	The current Board	Jonathan Betsalel (JB, Chairman), Heiko Braun (HB), Janine Watkins Berger (JWB), Jeffrey Fok (JF, Treasurer), Carsten Frischmuth (CF),
2.	Other passive members	Patrick Durig (PD), Robin Prieschl (RP), Niel Bennet (NB), Kerstin Hinderlang (KH)
3.	Excused apologies	None
4.	Invited guests	Roman Schroder (Jozi Talent)

A. Opening

a. In his capacity as the chairman of the DSCJ Board (Board), at 18:40 JB welcomed all present, introduced and provided background roles of all current Board Members. Current Board: Jonathan, Heiko, Jeffrey, Janine and Carsten.

b. Coaches: Morgan; Neo; Thapiso; Thapelo; Alfred and Miller.
c. Administrative Assistant: Nicole.
d. Current and future Board skills: JB elaborated on the skills of the current and new Board and highlighted a need and focus on marketing the club.
e. Relationship DSJ - JB discussed the relationship between DSCJ and DSJ and how it started to where it is currently, and that the relationship is favourable.
f. DSCJ Constitutional requirement. JB went over the constitutional requirement.
g. Quorum – JB informed all present that there is no Quorum but as an AGM we will continue.

B Quorum and AGM Notice

JB took the AGM Quorum and AGM notice which had been published on the club's website in terms of the Constitution, as duly read and added that the current AGM had been called in terms of the Constitution.

2023 AGM Notice

For the following business:

1. Approval of the minutes of the 2023 annual general meeting
2. Consideration of the Chairman's Report
3. Election of DSCJ Officials for 2024/2025 financial year
4. Approval of the financial statements of the year ended 31 December 2024 (including audit and remuneration issues).
5. Consideration of any other DSCJ matters as relevant to the 2024 AGM.

C. Approval of the minutes of the 2023 annual general meeting

JB referred to the minutes of the 2023 AGM and requested if there were any objections or questions in respect of these minutes. There were no objections or questions.

D. Consideration of the Chairman's Report

JB confirmed that the Report had been duly published on the website in terms of the Constitution and took it as duly read.

JB explained what the Board has been up to:

a) Ensuring the financial viability of the club
b) Teams from U6-U14
  a) Girls
  b) U6's and younger
  c) Challenges with U10, 11, 13, 14
  d) Attracting New players
  e) Team look and feel
  f) Holiday Camp Board managed and coordinated

c) Family Soccer Day – PD suggested that the Soccer Tournament on Family Day to be kept short and finish earlier.
d) Communication with Stakeholders – HB noted that this is the responsibility of the Head Coach.
e) Board make up – Team Manager participation. JB suggested that we need Board members who are Team Managers. PD raised that the coach needs to be the liaison/glue who brings the players together. KH noted that the kids previously had previously had a good experience with the Head Coach, but organisation is lacking.

E. Financial feedback
JF presented the slides of the actual 2023 calendar year and the budgeted and forecast 2024 year which were published together with the AGM notice on the website and taken as read.

The 2023 budget forecast was a deficit of R33 548. JF noted, that the club is in a financially strong position.

F. The financial year end runs from 1 Jan – 31 Dec.

JF presented and confirmed that the club's constitutional requirements are published on the webpage.

JF explained that the 2023 Income Statement Financials were not audited and requested as to whether there were any objections to this, and none were noted.

G. Election of DSCJ Officials for the 2024/2025 financial year
There were no written nominations for Board members.

The following Board positions are currently filled without any of them being contested, and with the nominees accepting their appointment:

Position	Name	Objections
President/Chairman	JB	No
Deputy Chairman	JWB	No
Legal	HB	No
Treasurer	JF	No
Social and Marketing	CF	No
Administration	NEA (Non-Board Member)	No

It was noted that the constitution can be changed, that children are members of the club and members can be co-opt.

H. Consideration of any other DSCJ matters as relevant to the 2024 AGM.
JB introduced Roman Schroder from Jozi Talent (Sports Management and Coaching specialists) to all present. Roman presented for Jozi Talent and provided a background on himself.
Jozi Talent offers the following: qualified coaches, multiple training facilities, tournament access, German network. Their digital partner Coach Better is used by their coaches for training planning, statistics, and360 degree feedback.

It was agreed by all present to meet with Jozi Talent to discuss a partnership with DSCJ for 2025.

I. Closing
There being no further matters, JB thanked all for attending and closed the meeting.